



For Immediate Release

VISTA PROJECTS SELECTED AS ONE OF CANADA'S TOP 50 BEST SMALL AND MEDIUM EMPLOYERS

Calgary-based Multi-discipline, Technical Engineering Firm Makes Top 10

February 10, 2010 (Calgary, AB) – Vista Projects Limited (Vista), is pleased to have achieved a top 10 ranking in the Top 50 Best Small and Medium Employers in Canada. The study, now in its sixth year, is published in the Globe and Mail and PROFIT Magazine and recognizes top employers with between 50 and 400 employees.

"We are delighted to be recognized as one of the Top 50 Best Small and Medium Employers in Canada," says Alex Campbell, Founder and Principal of Vista Projects. "Vista truly believes our greatest asset is our people and we make it a priority to continuously seek their input, listen to their feedback, and make investments to enhance workplace effectiveness."

Vista believes that there is a clear and direct link between employee satisfaction and customer satisfaction and has built a culture to support this philosophy.

Becoming a Top Best Small and Medium Employer is a very detailed and competitive process. The rankings are determined using the results from employee opinion surveys. Here, 21 key engagement drivers are detailed and analyzed. The evaluation process also includes the assessment of organizational practices and feedback from the leadership team.

Study partners include Queen's School of Business, Queen's Centre for Business Venturing and Hewitt Associates.

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About Vista Projects Limited

Vista Projects Limited (www.vistaprojects.com) is a multi-discipline, technical engineering firm providing solutions to energy firms in Western Canada. While Vista has been active in all aspects of the oil and gas market, it has grown to become a leading engineering firm for thermal energy projects, working on some of the most successful in-situ heavy oil projects in the Alberta oilsands.

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