



VISTA PROJECTS SELECTED AS ONE OF CANADA'S TOP 50 BEST SMALL AND MEDIUM EMPLOYERS

Multi-discipline, Technical Engineering Firm Makes Prestigious List Second Year in A Row

November 1, 2010 (Calgary, AB) – Vista Projects Limited (Vista), is pleased to have achieved a Top 50 ranking in the list of *Best Small and Medium Employers* in Canada for the second year in a row. The study is conducted by Aon Hewitt, the human capital consulting and outsourcing solutions business of Aon Corporation, in conjunction with the Queen's University School of Business. Vista Projects was one of only two Calgary-based companies on this year's *Best Small and Medium Employers* list.

"Vista has been through an exciting growth year including the opening of a new office and it is gratifying to see that despite all the changes and new people, we are maintaining a high level of engagement, says Alex Campbell, Founder and Principal of Vista Projects." The results of this survey are taken very seriously, to guide us in focusing on the issues that are most important to our people. Vista believes that satisfied employees help create satisfied clients, and our corporate culture supports this philosophy."

Two hundred and fifty-one Canadian employers took part in the 2011 Best Employers studies. Organizations are selected as Best Employers based primarily on survey responses from more than 134,000 Canadian employees at these organizations that gauge their level of engagement.

"Even though participation in the studies increased this year, a number of the organizations that appear on the 2011 *Best Employers* lists have achieved this status before," said Neil Crawford, Aon Hewitt's national *Best Employers* studies leader. "These employers didn't waver in their commitment to sustaining and improving high employee engagement, even during tough economic times. They weathered the recession thanks in large part to a highly productive workforce focused on organizational success. The fact that these employers appear again on the 2011 lists indicates that their employees are still very committed to the organization, despite having more options available to them in a post-recession economy."

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About Vista Projects Limited

Vista Projects Limited (www.vistaprojects.com) is a multi-discipline, technical engineering firm providing solutions to energy firms in Western Canada. While Vista has been active in all aspects of the oil and gas industry, it has grown to become a leading engineering firm for thermal energy projects, working on some of the most successful in-situ heavy oil projects in the Alberta oilsands.

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